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Translation

Organizational and Personnel Changes

July 24, 2014 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that it will make organizational and personnel changes, effective October 1, 2014.

[Details of Organizational Changes]

To enhance compliance and corporate governance in medical activity, and establish new structure aligned to changing circumstances, Chugai will make organizational changes on Medical Affairs Div. as follows:

- Change the name of Medical Affairs Div. (Only in Japanese name)
- Change the names of "Medical Education & Training Dept." and "Product Research Dept." respectively (Only in Japanese name)
- Establish "Medical Planning Dept." in Medical Affairs Div.
- Establish "MSL: Medical Science Liaison Section" in Medical Plan Management Dept. and transfer some functions to MSL Section from Medical Coordination Section, which is placed at each branch

[Details of Personnel Changes] *Change in Japanese name only **Board Member**

Name	New Responsibilities	Current Responsibilities
Yutaka	Director, Executive Vice President	Director, Executive Vice President
Tanaka	Head of Project & Lifecycle	Head of Project & Lifecycle
	Management Unit	Management Unit
	In charge of Research,	In charge of Research,
	Clinical Development and	Clinical Development and
	Medical Affairs*	Medical Affairs

Executive Officer

Name	New Responsibilities	Current Responsibilities
Shin-ichi	Vice President	Vice President
Nihira	General Manager of Medical Affairs	General Manager of Medical Affairs
	Div.*	Div.

Associate Vice President

Name	New Responsibilities	Current Responsibilities
Toshitaka Uto	Associate Vice President of Medical	Associate Vice President of Medical
	Affairs Div.*	Affairs Div.

Department Managers

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Name	New Responsibilities	Current Responsibilities
Tohru Ishikawa	Department Manager of Medical	Department Manager of Medical Plan
	Planning Dept., Medical Affairs Div. *	Management Dept., Medical Affairs
		Div.
Seiji Hoashi	Department Manager of Medical Plan	Deputy Department Manager of
	Management Dept., Medical Affairs	Medical Coordination Sect., Medical
	Div. *	Plan Management Dept., Medical
		Affairs Div.
Ryuichi Kikuchi	Department Manager of Medical	Department Manager of Medical
	Science Dept., Medical Affairs Div.*	Science Dept., Medical Affairs Div.
Sumie Tamura	Department Manager of Medical	Department Manager of Medical
	Education & Training Dept., Medical	Education & Training Dept., Medical
	Affairs Div. *	Affairs Div.
Kaori Ouchi	Department Manager of Product	Department Manager of Product
	Research Dept., Medical Affairs Div. *	Research Dept., Medical Affairs Div.
Shuuji Sumida	Department Manager of Quality &	Senior Specialist of Quality &
	Regulatory Compliance Dept., Quality	Regulatory Compliance Dept., Quality
	& Regulatory Compliance Unit	& Regulatory Compliance Unit

Senior Specialist

Name	New Responsibilities	Current Responsibilities
Mitsuru	Senior Specialist of Quality &	Department Manager of Quality &
Kanzaki	Regulatory Compliance Unit	Regulatory Compliance Dept., Quality
		& Regulatory Compliance Unit